



ASSOCIATION OF POWER UTILITIES OF AFRICA (APUA)

General Secretariat

NOTE ON RECRUITMENT OF THE TECHNICAL DIRECTOR OF APUA

ORGANISATION: APUA (ASSOCIATION OF POWER UTILITES OF AFRICA)

VACANCY : Technical Director

MISSIONS

Under the authority of the Director General, the Technical Director shall be responsible for the management of technical and scientific activities and as it happens, organizing contacts or carrying out technical investigations with members; this will make for identifying research or analytical topics which may be of interest to them, or to APUA partners. The technical director shall perform any other task requested by the Director General.

The Technical Director can be male or female.

RESPONSIBILITIES

The Technical Director:

- Is responsible for follow-up of APUA-initiated studies conducted by the Scientific Committee or external consultants;



- Develops terms of reference for specific studies or analysis that are of interest to members or partners;
- Ensures follow-up of work that is technical in nature;
- Participates in the Association's internal and external discussions relating to identification, planning and programming of electric power projects integrating the sub-region and continent (The African Union Commission NEPAD, AFREC. etc...);
- Is responsible, in collaboration with the Scientific Committee, for following up on miscellaneous projects initiated and/or implemented by APUA, or executed in cooperation with external partners (NEPAD, AFREC, CME. etc...) ;
- Is responsible for establishing and maintaining a data and information management system relating to the African electric power sector;
- Ensures data and documentation management at APUA, and utilizes them for technical memoranda and discussions for use by member companies and external partners;
- Is responsible for identifying new technologies that may be of interest to members;
- Supervises maintenance of computer equipment and logistics of the General Secretariat;
- Carries out filing and protection of APUA documentation.

CONDITIONS

- Be a University graduate as Electrical Engineer : Form 6+5 or 6
- Be an employee of an active member utility of APUA with a minimum of 10 years' experience in position of responsibility

Functional Skills: Have

- Excellent report writing and presentation skills;

- Demonstrated ability to communicate and negotiate effectively and build collaborative relationships;



- Excellent analytical and problem solving skills
- Good planning and organizational skills;
- Management experience, excellent interpersonal skills and ability to organize and motivate others and
- to work in a multi-cultural environment from diverse constituencies;
- Computer literacy and competency in MS Office Applications

Personal Abilities: Have

- Demonstrated team leadership skills in change and transition management;
- Commitment to personal performance and self-development;
- Evidence of ethical, transparent, fair, dependable leadership style and professionalism;
- Demonstrated ability to be innovative, resourceful, and action-oriented;
- Broad mind of design
- A good moral conducted
- Be fluent in French and English which are the official languages of APUA.

DURATION OF ASSIGNMENT: 3 years renewable at the discretion of APUA

WAGES:

In addition to the basic pay, the person concerned will be entitled to:

- A Foreign Assignment Premium Compensation granted (to non-Ivoirians) in compliance with the law in Côte d'Ivoire, host country of APUA headquarters.

- Fringe benefits: APUA will cater for the medical fees of the agent and his family (spouse + children) accompanying the employee to Abidjan.



PROCEDURE:

- Applications approved by the Chief Executives of member utilities should be sent **both in French and English** to the Secretariat General- **06 BP 1444 ABIDJAN 06, Cote d'Ivoire** or secgen@apua-asea.org

The applicants retained will only be those from utilities who have complied with their dues.

- Credentials include :
 - A written application for employment (+ photo)
 - A curriculum vitae
 - Copies of graduation Certificates
 - A certificate of good moral conduct issued by the Management of Human Resources of the Applicant's employer
 - An executive note of the candidate, detailing his comprehension of the mission, its objectives and a detailed methodology to reach these objectives (max 3 pages)
 - A family status including number of children.

- Deadline for applications : **28th September 2018**